



QUALITY, ENVIRONMENT, ENERGY AND SAFETY POLICY

SO.G.I.S. signed up the Responsible Care program, endorsing sustainable development. We have always been mindful to the adoption of safe and environmental friend production processes and to safeguard people and environment.

Production of safe and law compliant substances/mixtures is the first priority for SO.G.I.S..

Over the years, the Company has always put in place decisions aimed at avoiding use and production of polluting or dangerous substances/mixtures. Many substances we use are exempted from Registration according to Regulation 1907/2006/EC (REACH), almost no one is classified as dangerous for the environment or human health according to Regulation 2008/1272/EC (CLP).

To endorse those principles, SO.G.I.S. has taken the decision to join "The Roundtable on Sustainable Palm Oil" (RSPO), a global multi - stakeholders initiative on certification of products derived from sustainable Palm Oil.

The main target of RSPO is "fostering the development and use of sustainable Palm Oil via the cooperation within the supply chain and open a discussion among the stakeholders".

All our packaging is recycled. Over the time we've always been trying to considerably reduce packaging, both recommending customers to switch from paper bags to big bags and adopting technologies allowing transport in bulk of powders.

According to our managing Systems, every year we implement improvement projects aimed at developing every process within the Company. ISO 9001, ISO 14001, ISO 45001, ISO 50001, *RSPO Supply Chain Certification Standard and GMP+B1 standard* Systems urge all employees to act with sense of responsibility and in compliance with EU Regulations and Italian laws.

SO.G.I.S. is committed to improve Company Energy performances, to support sustainable development minimizing GHGs contribution coming from power production and use of fossil fuels.

Within the EU program, issued by EU Commission and aimed at switching from an economy based on mineral oil to an economy based on renewable sources, SO.G.I.S. has initiated an extensive R & D program, aimed at having access to new raw materials, matching sustainability criteria, not intended for human or animal consumption. We deem a cascade use of raw materials has to be endorsed and we have been fighting since years in order to support a legislation promoting biomasses hierarchy of use.

Even in this perspective Company Directors are committed to:

- *Guarantee Safety of products intended for animal feeding, implementing an HACCP System constantly updated, in compliance with GMP+ B1 standard;*
- *Comply with all EU Regulations and local Norms for every industry sector;*
- *Comply with health and safety, environment and Energy law requirements and with every Norm, Agreement or contract signed, suitable to rule those sectors;*

SO.G.I.S. INDUSTRIA CHIMICA S.p.A.

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Posizione Export n. CR 000759



- *Put in place all necessary measures to avoid dangers and reduce risks in order to guarantee a safe and healthy working environment to prevent accidents and professional diseases;*
- *Foster and disseminate customer satisfaction, land and environment protection, pollution prevention, workers safety culture;*
- *Involve personnel in efficient Energy managing, endorsing their skills and care*
- *Motivate, make conscious and enhance people through training and education of all of them;*
- *Engage and consult employees on health and safety questions, even via their representative (RLS);*
- *Continuously improve processes, products, services and Company performances to make them more and more environmental friend and use low environmental and Energy impact technologies and products respecting land, safety and people health.*
- *Make available economic and financial resources for sustainable investments, contributing to Energy efficiency improvement.*
- *Make available data and information suitable to support power and fuel consumption monitoring, as well as parameters affecting Energy consumption and, in general, Energy System performances and definition and monitoring of suitable improvement targets.*
- *Choose, where possible, purchase of products, machineries, plants, technological solutions and Energy efficient services.*
- *Endorsing design activities promoting energy performances improvement.*
- *Respecting prescriptions of RSPO Supply Chain Certification Standard.*
- *Pursuing respect for provisions envisaged by animal feeding managing System, according to GMP+B1 standard.*

Even to realize those commitments, the Company has adopted a managing System according to ISO 9001, ISO 14001, ISO 45001, ISO 50001, *RSPO Supply Chain Certification*, GMP+B1 standards, involving all SOGIS personnel for its implementation and continuous improvement.

Quality, Environment, Energy and Safety Policy is a key part of the Company strategy aimed at improving productivity, profitability, reliability and image.

Directors define on a yearly base improvement targets on which measuring and evaluate validity and effectiveness of its managing system and make available adequate tools and resources.

Our policy and objectives will be accomplished only through commitment, involvement and satisfaction by each of us.

Sospiro, 17th September 2020